

**Whitman County Road Bargaining Unit
2023 Salary Ranges for Current Classifications**

| | | | | | | | | | | | |
|------------------------------|--------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| Clerical-Journey | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| | Salary | 3199 | 3263 | 3328 | 3395 | 3463 | 3532 | 3603 | 3675 | 3748 | 3823 |
| | Hourly | 18.4573 | 18.8264 | 19.2029 | 19.5870 | 19.9787 | 20.3783 | 20.7859 | 21.2016 | 21.6256 | 22.0581 |
| Clerical-Entry | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| | Salary | 3101 | 3163 | 3227 | 3291 | 3357 | 3424 | 3493 | 3562 | 3634 | 3706 |
| | Hourly | 17.8921 | 18.2500 | 18.6150 | 18.9873 | 19.3670 | 19.7544 | 20.1494 | 20.5524 | 20.9635 | 21.3827 |
| Financial Specialist II | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| | Salary | 3900 | 3978 | 4057 | 4138 | 4221 | 4305 | 4392 | 4479 | 4569 | 4660 |
| | Hourly | 22.4978 | 22.9478 | 23.4068 | 23.8749 | 24.3524 | 24.8394 | 25.3362 | 25.8429 | 26.3598 | 26.8870 |
| Heavy Equipment Operator | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| | Salary | 3900 | 3978 | 4058 | 4139 | 4221 | 4306 | 4392 | 4480 | 4569 | 4661 |
| | Hourly | 22.5002 | 22.9502 | 23.4092 | 23.8774 | 24.3550 | 24.8421 | 25.3389 | 25.8457 | 26.3626 | 26.8898 |
| Heavy Equipment Mechanic | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| | Salary | 4215 | 4300 | 4386 | 4473 | 4563 | 4654 | 4747 | 4842 | 4939 | 5038 |
| | Hourly | 24.3196 | 24.8060 | 25.3021 | 25.8081 | 26.3243 | 26.8508 | 27.3878 | 27.9355 | 28.4942 | 29.0641 |
| Lead Parts Worker | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| | Salary | 4215 | 4300 | 4386 | 4473 | 4563 | 4654 | 4747 | 4842 | 4939 | 5038 |
| | Hourly | 24.3196 | 24.8060 | 25.3021 | 25.8081 | 26.3243 | 26.8508 | 27.3878 | 27.9355 | 28.4942 | 29.0641 |
| Engineering Tech(3).-Entry | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| | Salary | 4145 | 4228 | 4312 | 4399 | 4487 | 4576 | 4668 | 4761 | 4857 | 4954 |
| | Hourly | 23.9141 | 24.3923 | 24.8802 | 25.3778 | 25.8853 | 26.4031 | 26.9311 | 27.4697 | 28.0191 | 28.5795 |
| Engineering Tech(4).-Journey | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| | Salary | 4559 | 4650 | 4744 | 4838 | 4935 | 5034 | 5135 | 5237 | 5342 | 5449 |
| | Hourly | 26.3042 | 26.8303 | 27.3669 | 27.9143 | 28.4725 | 29.0420 | 29.6228 | 30.2153 | 30.8196 | 31.4360 |
| Buyer/Purchasing Agent | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| | Salary | 3900 | 3978 | 4058 | 4139 | 4221 | 4306 | 4392 | 4480 | 4569 | 4661 |
| | Hourly | 22.5002 | 22.9502 | 23.4092 | 23.8774 | 24.3550 | 24.8421 | 25.3389 | 25.8457 | 26.3626 | 26.8898 |
| Maintenance Worker - Entry | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| | Salary | 3611 | 3683 | 3757 | 3832 | 3908 | 3987 | 4066 | 4148 | 4231 | 4315 |
| | Hourly | 20.8319 | 21.2486 | 21.6736 | 22.1070 | 22.5492 | 23.0001 | 23.4602 | 23.9294 | 24.4079 | 24.8961 |
| Maintenance Worker - Journey | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| | Salary | 3755 | 3830 | 3907 | 3985 | 4064 | 4146 | 4229 | 4313 | 4399 | 4487 |
| | Hourly | 21.6631 | 22.0964 | 22.5383 | 22.9891 | 23.4489 | 23.9179 | 24.3962 | 24.8841 | 25.3818 | 25.8895 |
| GIS Specialist | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| | Salary | 5104 | 5206 | 5310 | 5416 | 5525 | 5635 | 5748 | 5863 | 5980 | 6100 |
| | Hourly | 29.4469 | 30.0358 | 30.6365 | 31.2493 | 31.8742 | 32.5117 | 33.1620 | 33.8252 | 34.5017 | 35.1917 |