

MEMORANDUM OF UNDERSTANDING

BETWEEN

WHITMAN COUNTY AND TEAMSTERS UNION LOCAL 690

**CORRECTION OFFICER AND SUPPORT STAFF, COURTHOUSE, ROAD AND
SOLID WASTE BARGAINING UNITS**

Whitman County and Teamsters Union Local 690 agree to the following language changes regarding wage increases in 2022 for the Correction Officer and Support Staff, Courthouse, Road and Solid Waste bargaining units.

Correction Officer and Support Staff Unit:

Language in the 2021 – 2023 collective bargaining agreement shall be changed to read as follows:

16.02

Correction Officers and Sergeants

Effective the first full pay period in January 2021, or ratification, whichever occurs later, Correction Officers will be moved, on their corresponding step, from range 9 to range 10 and Correction Sergeants will be moved, on their corresponding step, from range 11 to range 12.

Effective the first full pay period in January 2022, the above wage ranges will be increased by four percent (4%).

Effective the first full pay period in January 2023, the above wage range will be increased by two percent (2%).

ROI Staff

Effective the first full pay period in January 2021, or ratification, whichever occurs later, the wage rang for ROI staff will be increased by two percent (2%).

Effective the first full pay period in January 2022, the wage range for these positions shall be increased by four percent (4%).

Effective the first full pay period in January 2023, the wage range for these positions shall be increased by two percent (2%).

Road Bargaining Unit:

Language in the 2021 – 2023 collective bargaining agreement shall be changed to read as follows:

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14.1 For the duration of this Agreement, all bargaining unit employees will be compensated at the appropriate wage rate set forth in the attached Compensation Schedule (Appendix A), all future wage adjustments shall be applied to this schedule.

Effective the first full pay period in January 2022, the wage scale (Appendix A) shall be increased by four percent (4%).

Effective the first full pay period in January 2023, the wage scale (Appendix A) shall be increased by two percent (2%).

Solid Waste Bargaining Unit:

Language in the 2021 – 2023 collective bargaining agreement shall be changed to read as follows:

14.1 For the duration of this Agreement, all bargaining unit employees will be compensated at the appropriate wage rate as set forth in the Compensation Schedule (Appendix A). All future wage adjustments shall be applied to his schedule.

Effective January 2021 employees will be compensated at the wage rates set forth in Appendix A.

Effective the first full pay period in January 2022 the wage set forth in Appendix A shall be increased by four percent (4%).

Effective the first full pay period in January 2023 the wage rates set forth in Appendix A shall be increased by two percent (2%).

Courthouse Bargaining Unit:

Language in the 2020 – 2022 collective bargaining agreement shall be changed to read as follows:

ARTICLE XI – CLASSIFICATIONS AND RATES OF PAY

For the duration of this Agreement, all bargaining unit members will be compensated at the appropriate wage rate as set forth in the attached Compensation Schedule (Appendix A). All future wage adjustments shall be applied to this schedule.

(A) The Compensation Schedule (Appendix A) shall be adjusted annually for all positions, except those Job Family Classifications set forth below, as follows:

Effective March 1, 2020, the Compensation Schedule (Appendix A) will be increased by two (2%) percent.

Effective the first full pay period in January 2021, the Compensation Schedule (Appendix A) will be increased by two and one-half (2 ½%) percent.

Effective the first full pay period in January 2022, the Compensation Schedule (Appendix A) will be increased by four (4%) percent.

(B) The salary ranges, as set forth in the Compensation Schedule (appendix A), for the following Job Family Classifications will be adjusted annually as follows:

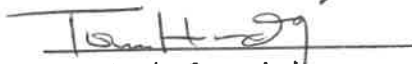
	March 1, 2020	2021	2022
Administrative Supervisor	7.5%	2.5%	<u>4%</u>
Health Educator	8.5%	8.5%	4%
Family Court Services Coordinator	7.5%	2.5%	<u>4%</u>
Office Supervisor	7.5%	7.5%	4%
Payroll Clerk	8.0%	2.5%	4%

The increases for years 2021 and 2022 will be effective the first full pay period in January of each year.

Whitman County Board of County Commissioners

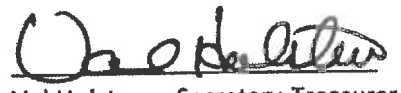

Arthur Swannack, Chair



Michael Largert, Commissioner


Tom Handy, Commissioner

12/20/21
Date

Teamsters, Local 690


Val Holstrom, Secretary-Treasurer


Taj Wilkerson, Representative

8 Dec 21
Date

Attest:


Maribeth Becker, CMC

Corey Mitzimberg, Deputy Clerk of the Board

Clerk of the Board
Corey Mitzimberg, Deputy
Clerk of the Board